

YOUTH EMPLOYMENT PECULIARITIES IN LATVIA

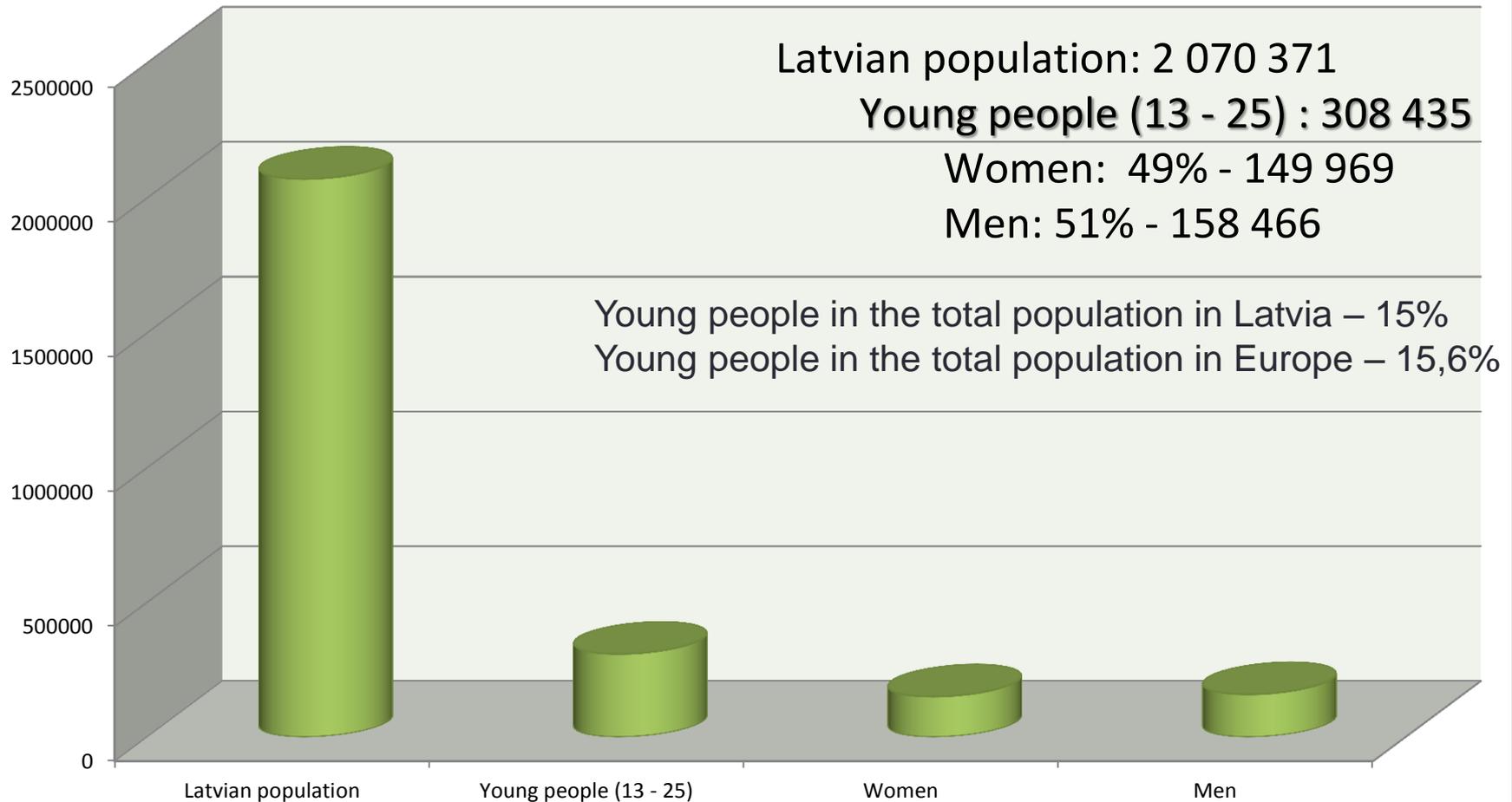
NGO Education Innovations Transfer Centre



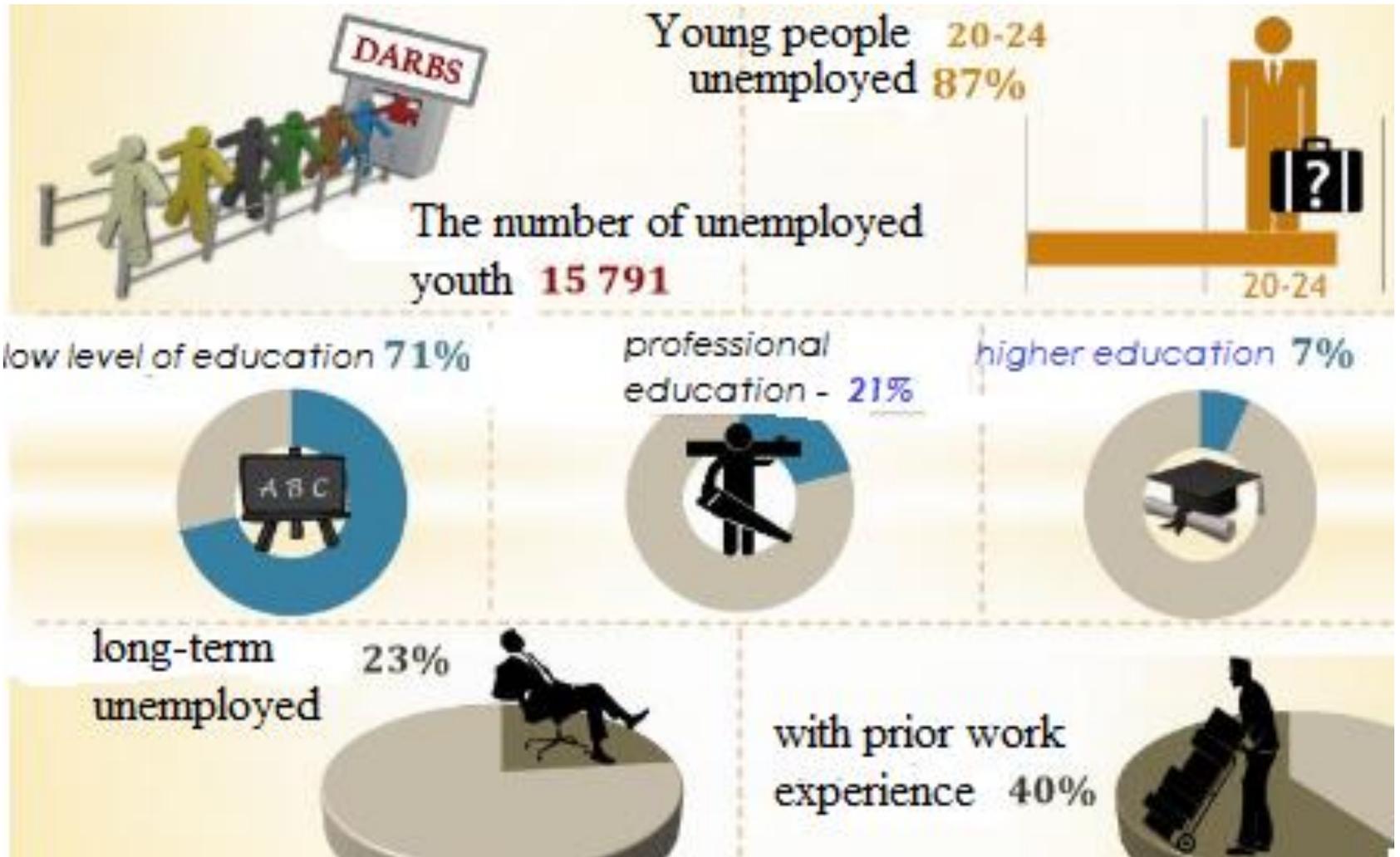
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IZGLĪTĪBAS INOVĀCIJU PĀRNESES CENTRS

Young people in Latvia



Youth unemployment



Youth unemployment profile

Youth unemployment risk

Lack of work experience

Skills acquired in education institution do not meet the labor market needs - academic knowledge or practical skills shortage



Young people who are out of work can be divided into two categories:

Young people with primary or secondary school education

Young people who are studying or have just finished their studies

Conditions for successful integration into the labor market

- ▶ Practical knowledge (*knowledge and practical experience at work*)
- ▶ Knowledge of foreign languages
- ▶ Business communication (especially self-presentation and communication)
- ▶ Reduced ambitions and salary requirements
- ▶ Targeting
- ▶ Serious attitude towards work
- ▶ High motivation and desire to learn

- ▶ Employers' demands for young people is very high
- ▶ A lack of employers' patience towards their next employee

Youth unemployment - how to overcome it

- Can be addressed:
 - Taking into account different dimensions (economic, social, political, educational, etc.)
 - *Lack of career education*
 - In cooperation with many partners at different levels (local, national, European)
- The three main directions to solve the problem:
 - Positive thinking
 - Encouragement of new job seekers
 - Educational process - vocational skills and social competence development
 - Support for change of attitude
 - The promotion of entrepreneurship
 - Collaboration and promotion of social networking
 - The fight against social exclusion

First work experience

The first experience can be gained in two ways

- Internship in a company or institution
- Volunteering

The added value of the first work experience

- Impossible to understand:
 - do you like what you do and
 - what you want to do in the future
- Chance to prove themselves
- Finish school (high/ professional/ ...) with a higher added value
- Able to use the practice abroad and gain international experience

Programs to support the unemployed young in Latvia now

- **The work place of youth** - subsidizes jobs creation and hands-on training with an employer
- **Support for youth volunteering** - activities in the public interest for 6 months
- **Unemployed professional and informal learning with a voucher system** - an opportunity to acquire the labour market adequate professional knowledge and skills

Association's projects

Year	Programme	Project title
2014	NORDPLUS Adult Mobility	Transforming Losers into Winners
2014	NORDPLUS Adult Education Development	Promoting Young Adults' Employability through Development of Entrepreneurial Skills
2014	Youth in Action	Promoting Young Adults' Employability through Development of Entrepreneurial Skills
2013	NORDPLUS Adult Education Mapping Project	Cooperation to strengthen the citizens' math skills in the context of sustainable society development and welfare
2012	NORDPLUS Adult Education Development	Effective language learning for people aged 18-30
2012	NORDPLUS Adult Education Development	How to challenge an adult to teach an adult
2012	EU LLP Grundtvig workshop	INOVATE – Implement New Operating Changes for Valuing Adult Training and Education

We are open to new ideas!



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Ask ...