

NGO EDUCATION INNOVATIONS TRANSFER CENTRE

INFORMAL AND NON-FORMAL EDUCATION OF 50+ PEOPLE

ANNA VINTERE

LATVIA

People in **Latvia** (maybe in Lithuania, Poland and Romania) aged 50+ is the generation that were educated and started the development of their carriers in "communism" i.e. in conditions of socialism

- One can name common characteristics:
 - Lack of initiative; think that everything must be provided by state or something else;
 - Hold the opinion that it is good to work in the same organization for a long time;
 - Not ready for changes ...
- Thus providing education and requalification possibilities for this generation is one of the priorities reflected in few normative documents.

Those who need to be educated aged 50+ in Latvia can be divided into three groups based on their education aims:

SELF DEVELOPMENT Personal

Hobbies

PROFESSIONAL DEVELOPMENT

based on

Requirements of labor market

Development of carrier

INCLUSION IN THE LABOR MARKET Preretirement age – the need to acquire new skills

Unemployed – requalification, need to acquire new specialty

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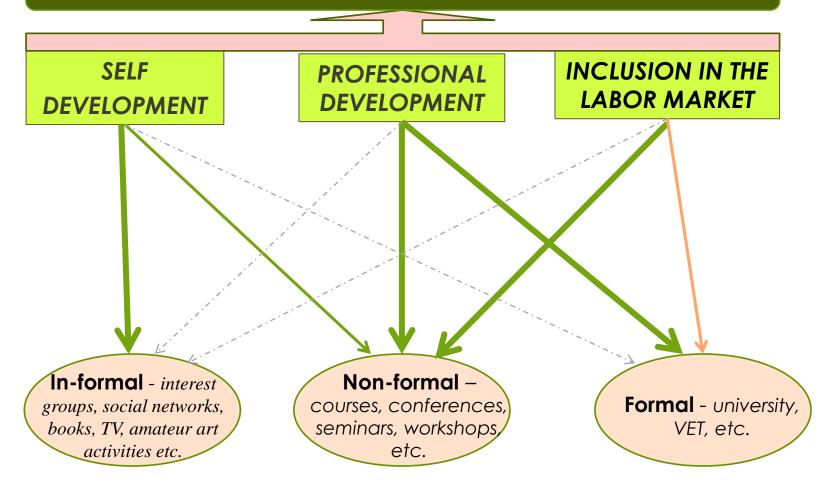
All three groups of people who need to be educated require **language** knowledge, **ICT** and communication skills

- These skills can be obtained in three ways
 - some people age 50+ continue to study in higher education institutions
 - o attend courses (seminars, conferences etc.)
 - self-taught or joining interest groups (intramural or virtual)

An educational form

- Formal education a system that includes primary, secondary and higher education levels, the programs is <u>certified by a state</u> <u>recognized</u> educational or professional qualification
- Non-formal education <u>organized</u> outside the formal education and to demand adequate educational activity (<u>certificate</u>)
- In-formal self-taught, everyday learning (family, workplace etc.)

Learning purpose - living a happy and fulfilled life



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Non-formal learning opportunities in Jelgava

- o Foreign languages (English, German, Russian, French and Latvian)
- Computer application (Corel Draw Graphics, Adobe Photoshop, Basic Computer design, Basic Photo design, Development of home pages; Online technologies and digital skills in education process in schools)
- Business competencies (Commercial science and administration, Secretarial and office work; Labor safety and fire security)
- Professional competencies for teaching staff (4 courses)
- Other competencies (For employees in tourism industry, Addiction prevention, For medical staff, For employees of law enforcement institution
- Engineering competencies metal workings
- For yourself, home and family business (Basic floristic, Painting on silk and glass, Sewing shop, Film making, Decorating textiles, Photo art)

Unemployed seniors get reductions of tuition fees: Senior programs – 50%-70% Other programs 25%

Senior programs in Jelgava

- "LIFE STARTS AT 60" a cycle of gnostic and practical seminars with professional psychologists, cosmetologists, nutrition scientists, physiotherapists
- Seniors are offered to attend special English and computer classes. Those, who have accomplished these courses, can join English club or computer fan club
- Creative studio "Seniors for Jelgava" offer seniors a possibility to be socially active, promoting their membership in city's life and events



Seniors in Jelgava can take part in different

amateur performance groups

- Choirs
- dancing clubs of middle-aged and seniors, modern dance
- o folklore group "Dimzēns"
- o decorative art Studio "Dardedze"
- national painting studio,
- o drama club etc.

EDUCATION INNOVATION TRANSFER CENTRE educational needs characteristic

- Association unites mostly educational staff

 teachers, university lecturers, scientists
 etc.
- Most of association members are age 50+.

Thus members of association have burning questions

- Professional completion the need to obtain new education technologies and methods, e-studies etc.
 - Some members of association continue **formal** process of education study for masters or doctorate degrees.
 - More members use non-formal education possibilities take part in professional completion courses for pedagogues, use university didactics or
 - **EU lifelong learning** program's possibilities Study visits, Grundtvig workshops / in-servise training courses
 - In-formal learning partnership
- English competence obtained both in non-formal (classes/courses) and in-formal way (self-taught)



Thank you for attention!



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